



**Templeton Tennis Ranch**  
345 Championship Lane, Templeton CA 93465  
(805) 434-9605  
[www.ttrtennis.com](http://www.ttrtennis.com)



## **EMPLOYMENT OPPORTUNITY - SWIM SCHOOL INSTRUCTOR**

We are seeking an enthusiastic and patient **Swim School Instructor** to teach swim lessons to students of all ages and skill levels. As a key member of our swim school team, you will provide a safe, fun, and encouraging learning environment while teaching water safety, swim techniques, and stroke development. This role requires strong communication skills, a passion for teaching, and the ability to adapt lessons to meet individual student needs.

The essential functions of this position include, but are not limited to:

- Prioritize water safety in every lesson, teaching essential skills such as floating, treading water, safe entry and exit from the pool, and responding to emergency situations.
- Create a safe, nurturing environment for students
- Build confidence for students in the water, using the TTR curriculum
- Practices good class management to provide a safe and conducive learning environment
- Communicate with students, families and staff members
- Welcome feedback and enjoy the process of improving
- Fills out progress reports or other paperwork as assigned;
- Participates in training sessions;
- Inspects facility/equipment for cleanliness, assists in keeping facility clean and free from hazards;
- Report to the Deck Supervisors during shifts and provide support throughout the pool deck as needed
- Swim Coaches work under the general direction of the Aquatic Director, as well

### **Qualifications**

- Love to work with children
- Though it is preferred, no requirement for swim lesson experience - we train to our curriculum and water safety focus
- Strong communication skills and the ability to connect with children and families

- Patience, empathy, and a genuine enthusiasm for helping children succeed
- Can commit to a minimum of 1 summer and at least 2 shifts per week
- Ability to stand, walk, stoop, crouch or swim for up to 4 hours in the water
- Ability to lift, hold, and/or move equipment or small child up to 50 pounds
- Lifeguard Certified (preferred but not required).

### **Compensation & Shift**

- Pay starts at \$20 per hour, with opportunities for increases based on experience, hours, and performance
- Mandatory training will be held on the evenings of May 28-30, 2025
- Shifts are 2-5 hours on Monday through Thursday afternoons from June 9 - August 14, 2025
- Because instructor/child trust is a core part of our program, the ability to reliably attend your shift and build trust with your students is very important.

### **Additional Requirements**

- Background check clearance
- Willingness to undergo additional training

This is a short-term/temporary position. Applications will be reviewed on a rolling basis.

**To apply: email your cover letter and resume to [staley@ttrtennis.com](mailto:staley@ttrtennis.com).**